



WEASEL NOTAM – 35FW-16-28
Wing DEROS Management Philosophy
21 January 2026



PURPOSE: To publish the 35th Fighter Wing (FW) Date Eligible for Return from Overseas (DEROS) Management and Civilian time on station philosophy.

COMMANDER'S INTENT: This NOTAM augments DAFI 36-2110, Total Force Assignments, for military members, and AFMAN 36-204, Overseas Employment, for civilian members.

BACKGROUND: Enhance operational readiness by focusing on maintaining personnel that continually improve operations infused with ideas, experiences, and leadership into the 35 FW mission.

IMPLEMENTATION:

1. Unit Commanders are authorized to approve DEROS extensions and/or In-Place Consecutive Overseas Tour (IPCOT) requests that do not extend an Airman's time on-station (TOS) beyond six years. For example: SrA Smith, who is unaccompanied and serving a two-year tour, may apply for a two-year IPCOT with unit commander approval. SrA Smith, who is accompanied and serving a three-year tour, may apply for a three-year IPCOT with unit commander approval.
2. Group Commanders are authorized to approve DEROS extensions and/or IPCOT requests that do not extend an Airman's TOS beyond eight years. For example: SrA Smith, who is accompanied and serving a four-year tour, may apply for a four-year IPCOT with Group Commander approval.
3. DEROS extensions or In-place Consecutive Overseas Tour (IPCOT) requests that extend the member and/or dependents over six years will be re-evaluated by 35th Medical Group prior to the approval to ensure available medical care is still sufficient.
4. Indefinite DEROS request contradicts operational readiness and therefore, will not be approved.
5. Civilians are limited to five years TOS. FY25 National Defense Authorization Act, Sec. 1106, reference (a), the five-year limitation of competitive service personnel in a foreign area may be extended by the first O-6 in the employee's chain of command for one additional five-year term. The delegation is limited to a maximum civilian tour not to exceed a total of 10 years. An extension request not to exceed the 10-year maximum does not require a business case, or similar, analysis to justify the extension. Extension requests that will exceed 10 years remain subject to PACAF/CD approval and may not be delegated further. Requests must conform to the requirements as stated in the DoDI 1400.25 v1230 reference (b) and AFMAN 36-204 reference (c).

POCs:

Military: Career Development Section, 35 FSS/FSPD, at DSN 226-4682.

Civilians: Civilian Personnel Office, 35 FSS/FSC, at DSN 226-2816.

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